


Annual Report

(802434-9626)

Report 2014 - WINNET Europe

Financial year 2014

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Report

The Basic aim of the work programme for year 2014, of WINNET Europe was to reinforce and secure a sustainable and running of transparent, cost effective work organisation for the co-operation of women resource centres from all EU Members States.

The Name of the Association

The name of the European Association of Women Resource Centers (WRC) – is WINNET Europe.

The Association's mission

The Association's mission is, in a collaborative effort among EU member states regional, local national/federal organizations in Europe, to support and reinforce the activities of regional and local resource centers for women and or other similar women organizations to work to advocate the following:

- That women claim their share of society's resources
- That women's competence is utilized in society
- That women's and men's efforts are evaluated equally

The Association shall work to influence opinion and spread knowledge about the conditions of life for women. The Association shall, through influencing and co-operating with organizations and authorities locally, regionally, nationally and internationally, work to bring about a society in which women's capabilities, rights and obligations are safeguarded. The Association shall work to promote the establishment of equal conditions and opportunities in matters of work, working conditions, scope for development and entrepreneurship for women and men, and that an equal distribution among the sexes of power and influence is affected.

The Association shall aim to promote cooperation across national boundaries. The association can develop any activities to reach it goals.'

The Associations domicil

The Association's domicile is in *Stockholm*, Sweden. The work of the Association managed with the assistance of a Secretariat and an Internet-based network portal - <u>www.winneteurope.eu</u> - serving as the virtual office and communication tool between the members of the Association and with the European Commission and its institutions.

WINNET EUROPE board meetings 2014

The WINNET EUROPE board have had **5** board meetings the AGM included 2014 4 board meetings have been by phone and the board members have had an intensive communication online in between the board meetings

The WINNET EUROPE, Board Members 2014

- 1. Britt-Marie S Torstensson, Sweden, Chairwomen,
- 2. Popi Sourmaidou, Vice chairwomen & treasure

- 3. Dr Christiane Bannuscher, FIW /IDB, Germany
- 4. Daniela Diethör, Frau und Arbeit, Austria
- 5. Marta Hozer Kocmiel, University of Steetin, Poland
- 6. Johanna Sjöholm, Finland

Proxies

- 1. Chatarina Nordström, Winnet Sweden, elected 2011
- 2. Athanasia Lazaridou, Greece, elected, 2012
- 3. Connie Greven-Frühmann, Austria, elected?
- 4. Anita Zdojewska, Poland, elected 2013

Auditor

- Sara Markus, Winnet Sweden, Sweden,

Deputy Auditor

- Bodil Nilsson, Winnet Sweden

The Key Objectives of WINNET Europe activities for 2014 have been;

To strengthen the role of WRC s as key drivers of gender equal regional development and growth and thereby shows for implementing the gender mainstreaming strategy in European, national, regional and local level as a democratic agents for women's voice in Europe within this issue.

The WINNET Europe members has been supporting and promoting the WRC s as an actor to integrate the gender perspective in regional growth and development through different actions and follow up of for example.

Winnet Europe was invited of DG Enterprise – Industry, at the EU Commission to give opinion on the open call for the program on Entrepreneurship and business.

Winnet Europe is communicating the result and reports from Thematic Partnership Winnet BSR, a project run by Winnet Sweden with focus on the BSR Strategy and Actions, 2015-2020, on how to secure gender perspective into innovation, entrepreneurship, ICT for sustainable growth. How to disseminate the result also to the other Macro regional regions of European Unionen, such as Danube and Ionien Adriatic.

Winnet Europe participated in the Nordic Forum I Malmö, Sweden 12-15 June, 2014, in connection to the Winnet Europe board meeting 2014, in Winnet Sweden's stand in the forum as well as 3 seminars.

Winnet Armenia was involved in all activities.

The EU Rural Parliament, Brussels, 13 November, 2013, follow up 2014

Winnet Europe was invited together with the Winnet Sweden, to moderate a workshop on a proposal for a Flagship platform on; Gender Equality at the first European Rural Parliament, in Brussels 13 November. Both Winnet Europe member from Greece and Germany participated. A decision on a Flagship platform on gender equality was decided and has been followed up in meetings within the European Rural development network, through Winnet Sweden. Both in Sweden but also at EU Commission levels. A contact with Mr. Dirk Ahner, adviser to the EU Commissionaire for Agriculture, was made at a conference on ESI on EU Funds. A follow up under 2015 and how to connect to the EUBSR platform work for a flagship platform.

The South BALTIC Program Going Abroad, South Baltic Sea program project Going Abroad and activities

The activities in the Project Going Abroad was finalised 30 th of April 2014. The duration of the Project was 1.6.2011-30.4.2014.

The main tool for the development of business cooperation between the business women from Lithuania, Sweden and Germany was used: the Success Team Method.

Between 2012 and 2013 **74 business women** participated actively in 7 Cross Border Success teams and 5 National Success Teams

- 14 business women from Sweden
- 23 business women from Germany
- 37 business women from Lithuania

The cross border Meetings of the Cross Border Success Teams were very fruitful: the participants got to know each other, had the chance to attend Workshops such as Time for "fika", the art of doing business in Sweden or doing Business in Germany and to use the tools of communication in order to develop the enterprise and to develop contacts abroad. All participants improved their English language skills and developed their enterprises for growth and competivness.

Result of the project which are published both in printed and digital version

- 1. the handbook for starting & running Success Teams- the Success team method a tool for succeeding with your business
- 2. the Gender report- Going Abroad Analysis- the life of Women and Men in South baltic Countries
- 3. the final report- a documentation of a project connecting wome's business potentail across borders

Partners:

Region Skane, Regional Resource Centre for Women, Malmö Women into Business, Rostock, Germany Hanseatic City of Rostock

Winnet Kronoberg, Sweden

Kretinga Women's information and training centre Lithuania Rietavas Business Information Centre, Lithuania Christina- the association for enterprising women, Sweden

Associated partners

Rotorwek Project Services Rostock, Germany Winnet Sweden Winnet Europe the Municipality of Växjö, Sweden the Municipality of Kristianstad, Sweden University of Szczecin/WRC Poland

To support the start -up training for how to start and run a WRC s in all member states with an empowerment perspective

WINNET Europe association has been functioning as a supportive system for members that want to start up and run WRC s. A follow up for develop a train the trainer education has been discussed with members in the WE Board, and how to test in EUBSR Winnet BSR project.

A digital version of the WRC handbook has been disseminated on the website. To continue strategic membership building so that WRC s from all Member States and acceding countries are represented in WINNET Europe

The presentation of WINNET Europe Association has been ongoing to secure WRC s as strategically partners and a supportive system has been distributed to the WINNET Europe network and to different European actors at different levels.

Winnet Sweden has been responsible for Communication and dissemination in close cooperation with WINNET Europe and the Winnet 8 website is still in function with support of Winnet Sweden, for internal as well as external dissemination of Winnet8s result. But also integrated the development into the Thematic Partnership project Winnet BSR as a test bed for the training.

Winnet Armenia via the OSCE organisation, has invited Winnet Europe organisation to do a study visit in Armenia 2014, which was moved to 2015 instead due to short time to prepare.

Under 2014 a project was written in co-operation with Armenia, to EU for how to secure women's participation in regional development for growth in Armenia.

To Support women's entrepreneurship, start-up and running of new SME s counselling and career guidance for future education and labour market issues.

It is on-going in all member countries;

To support women's literacy increased use if ICT and involvement in ICT by building up the role of WRC s as democratic agents for a European Centre for Women and ICT, research and development

Winnet Sweden has develop a national digital agenda with a gender equal perspective and hand over to the Government. It has been used of all regional Winnet members in Sweden, when they develop a regional digital agenda. Winnet Sweden has also had an assignment of the Swedish Government DigiCommission, for a research report on ICT and Gender, which has been delivered to the Government to have an impact on Digital policy and gender budgeting within this area. Winnet Sweden's digital agenda will be translated into English 2015.

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A Thematic Winnet BSR partnership project was approved of the Swedish Institute 2013, to start 2014-2016, as a result of the seed finance project to establish a BSR, Partnership Platform for Gender Innovation & Economic Growth, Winnet Center of Excellence in EUBSR strategy and actions 2015-2020. with start 1 January, 2014 until 30 October, 2016. Winnet Europe is involved through Winnet Sweden. It is a platform for co-operation and focus is on ICT, Entrepreneurship and tourism and research. It will be a test bed and role model for all EU member states and how to implement Interreg IVC project capitalisation Winnet8 s result in BSR, 2014-2020 Ideas how to develop co-operation with all other Macro regions in EU is ongoing as well as outside EU BSR, Eastern partnership. www.balticsearegion.org

To carry out an offensive marketing of the organization on European, national and regional level

WINNET Europe has secured the payment of the WINNET Europe website through the "clone" to Winnet Sweden website and Winnet 8 project which is more cost effective and cheaper than the previous portal. The new web site address: winneteurope.org under 2014 there has been changes to improve the website and it is still needed.

To ensure the associations sustainability with and through a constant dialogue with the European Commission, parliament and EU institutions and EU programmes 2014-2020

WINNET Europe has had a constant dialogue under 2014 with the European Commission, DG Regional Policy and for the presentation of the Interreg IVC Winnet 8 Capitalisation project final results. Meetings with DG Regional Policy, Gender Equality and at the EU Parliaments board for gender equality and Women's right as well Region development in Brussels. Meeting in connection to presentation of the proposal of the EUBSR Flagship platform, Innovation, Gender for Growth in the DG Committee in the EU Parliament, in April, 2014, Brussels.

Finally

The year 2014, has been hectic but and is still under development. The member fee for 2014 was done of Armenia as members with support of the OSCE organisation.

WINNET Europe needs to secure their existence which is needed to secure women's participation in Europe for sustainable growth and development which has been in focus under 2014 and new members is, Estonia and Lithuania

Multi	2014	2013	2012	2011	2010	2009	2008
Net sales	2	4	2	2	3	8	4
Income after financial items	0	1	0	-1	2	-1	0
Total assets	2	1	2	3	4	3	4
Solidity %	37	58	neg	1	28	neg	18

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Proposed distribution of profit	140101 - 141231 EUR
The board proposes that the funds at the disposal	
Retained earnings	-644
Net income	-225
Total	-869
Available for transfer to retained earnings	-869
Total	-869

The Organisations results and position in general is clear from the following income statements and balance sheets with additional information.

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INCOME	Note	140101-141231 EUR	1310101-131231 EUR
Net sales, Membership	1	2 701	4 274
Other operating income, Leonardo Da Vinci project	FRO	0	0
Other operating income, Winnet		0	0
Total operating income		2 701	4 274
Operating expenses			
Other external costs		- 2 476	-3 230
Total operating costs		-2 476	-3 230
Operating profit		225	1 044
Result from financial investments			
Interest costs		0	-0
Income after financial items		225	1 044
Net income		225	1 044

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Annual Report Page 140101 – 141231 Exchange from the bank Nordea 2014-12-31, exchange rate 9,4304 -----

BALANCE SHEET ASSETS	Note	141231 EUR	131231 EUR
Current assets			
Current receivables Accounts receivables Other receivables		0 0	0 0
Cash and bank balances		2 305	1 189
Total current assets		2 305	1 189
TOTAL ASSETS		2 305	1 189

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Exchange from the bank Nordea 2014-12-31 , exchange rate $9{,}4304$ _____

BALANCE SHEET	Note	141231 EUR	131231 EUR
EQUITY AND LIABILITIES		EUK	EUK
Equity	2		
Restricted equity			
Equity		-644	400
Net income		-225	-1 044
Total		-869	-644
Unrestricted equity			
Net income		0	0
Total equity		-869	-644
Current liabilities			
Accounts payable		-1 156	-265
Tax liabilities		0	0
Other liabilities		-280	-280
Total current liabilities		-1 264	-545
TOTAL EQUITY AND LIABILITIES		2 305	-1189

Pledged assets and contingent liabilities

Pledged assets and collateral	None	None
Liabilities	None	None

ADDITIONAL INFORMATION

Accounting and valuation principles

The accounting policies applied are consistent with the Annual and general advice, guidance and statements by the Accounting Standards Board.

Claims have been admitted to the amount expected to be received.

Other assets and liabilities are recorded at historical cost where otherwise noted.

Accrual of income and expenditure has been under GAAP.

The accounting principles are unchanged compared with the previous year.

In this annual report, each sub-items and each total rounded separately according to the usual rounding rules. A summary of the rounded sub-items do not necessarily correspond to the rounded totals.

Definition of key figures:

Net sales show the main revenue during the year, excluding VAT.

Income after financial items shows the organisations earnings before tax and net income.

The balance sheet total shows the organisations assets and liabilities.

The equity ratio shows the organisations ability to pay in the long run, liquidity, by taking the relationship between the amount of equity by total equity and liabilities.

1 Net sales	140101 - 141231	130101 - 131231
	EUR	EUR
Net sales, membership	2 701	4 273
Operating income, FRO	0	0
Operating income, Winnet	0	0
Total	2 701	4 273

2 Equity

Change in equity		Net
	Equity	income
Amount at beginning of year Amount of previous year	400	- 1044
Balanced in the new account Net income	-1 044	1 044 -225
Amount at the end of year	- 644	-225

SIGNATURES

For the WINNET Europe Board 2013-06-10

Britt-Marie S Torstensson	Popi Sourmaidou
Chairwomen	Vice chairwomen and treasure

Marta Hozer Kocmiel Secretary

Christiane Bannuscher

Chatarina Nordström

Danielle Diethör

Johanna Sjöholm

Auditor

My audit report was issued in Gävle, Sweden 2015-

Sara Markus Auditor

Request certificate

The undersigned Chair of Winnet Europe hereby certifies that this copy of the financial statements is true, and that the income statement and balance sheet established at the Annual General Meeting 2014-05-26. The Meeting also decided to approve the Board's proposed performance disposition.

Gävle Sweden, 2015-05-20 Britt-Marie S Torstensson For Winnet Europe Board